FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	EMPT UNDER 44 U.S.C. 35
Case 10-CA-34170	January 2, 2003

jdd

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurr			
1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Number of workers employed	
Sunbridge Nursing Home		Approximately 180	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
420 Dean Drive	Vicki Murphy,	(205) 631-8709	
Gardendale, Alabama 35071	Administrator		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service		
nursing home h. The above-named employer has engaged in and is engaging	elder care		
Since on or about December 13, 2002, the employer favor of (b) (6), (b) (7)(C) because of (b) (6), On or about December 16, 2002, the employer, Section 7 rights by advising employees that the work location into a closet if necessary to according to the above and other acts, the above-named expression of the contract	by its representative, interfered Union was urging the Company mmodate the job desires of Union	and coerced with employees' too too shove (b) (6), (b) (7)(C) on officer (b) (6), (b) (7)(C)	
employees in the exercise of their rights guaranteed from the exercise of the exe	teed in Section 7 of the Act.		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)	and the second second second	(b) (6), (b) (7)(C)	
Full name of national or international labor organization of wh (to be filled in when charge is filed by a labor organization)	nich it is an affiliate or constituent unit		
	6. DECLARATION	of any francisco and butter	
(a) (b) (b) (7)(c)	the statements are true to the bea	at of my knowledge and belief.	
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Title:An Individual	
Address: /`	Telephone No. (b) (6), (b) (7)(C)	Date:	

+2057310955

T-855 P.003/005 F-785

FORM NLR8-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT	WRITE IN THIS SPACE
Case	Date Filed
10-CA-34176	JANUARY 8, 2003

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROL	JGHT
a. Name of Employer Pemco Aeroplex, Inc.		b. Number of workers employed about 1500
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephona No.
1943 Soth Street North	Valton Johnson	(205)510-4806
Birmingham, AL 35212	Director of Human Resources	Fax No. (205)
f. Type of Establishment (factory, mine, wholesaler, etc.) aircraft refurbisher	g. Identify principal product or serving refurbishes military airplanes	
h. The above-named employer has engaged in and is engaged and (list subsections) (3), (5) and these unfair labor practices are practices affecting	l ging in unfair labor practices within the	of the National Labor Relations Act,
Since on or about December 2002, the above-named business for reasons that are arbitrary and unreasonable. Since on or about December 2002, the above-named Fimplementing a policy whereby union officials were recontrary to the collective bargaining agreement and contrary to the collective bargaining agreement and contrary, discriminatory, and unreasonable, as we on or about December 2002, the above-named eare arbitrary, discriminatory, and unreasonable, as we on or about December 2003, the above-named Respondence to the past 6 months, the above-named Respondence work because of their union activities and other concerted protected activities. During the past 6 months, the above-named Respondence to the past 6 months, the above-named Respondence concerted protected activities.	Respondent has interefered with the le. Respondent retaliated against the be equired to request Out-Of-Plant Parontrary to past practice. Employer has refused to process gridell as refuse to meet and confer with andent disciplined its employee (b) (6). Int has assigned (b) (6), (b) (7)(C) and (b) red protected activities, and in retal	tunion steward's ability to conduct union low-named union by unilaterally sees to perform union-related duties, evances file by the union for reasons that union officials to discuss grievances. (b) (7)(C) because of union activities and (6), (b) (7)(C) to complete more onerous
reasons that are arbitrary, retaliatory, and unreasonable	e.	ecurity clearance records for employees for
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act.		
By the above and other acts, the above-named employe	er has interfered with, restrained, and i	coerced omployees in the oxercise of the
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give	er has interfered with, restrained, and i	coerced omployees in the oxercise of the
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Association of Plant Police of Alabama 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization (C) (6), (b) (7)(C)	or has interfered with, restrained, and or restrained, and or restrained and or restrained.	toerced omployees in the oxercise of the number! 4b. Telephone No. (b) (6). (b) (7)(C) Fax No.
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Association of Plant Police of Alabama 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization (Code) 6) (6), (b) (7)(C)	er has interfered with, restrained, and i	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. unit (to be filled in when charge is filed pest of my knowledge and belief. (b) (6). (b) (7)(C)
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Association of Plant Police of Alabama 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization (Code) 6) (6), (b) (7)(C)	or has interfered with, restrained, and or re full name, including local name and of the full name in a still a second of which it is an affiliate or constituent of DECLARATION	4b. Telephone No. (b) (6). (b) (7)(c) Fax No. unit (to be filled in when charge is filed

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED S ES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

TORNI EXEMPT ONDER 44 D.S.C.			
NOT WRITE IN THIS SPACE			
Case	Date Filed	-	
10-CA-34179	1-9-03	γ.	

INS	TRU	CT	O	NS:
1110				

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

ractice occurred or is occurring.			
	WHOM CHARGE IS BROUGHT	Taring the court	
a Name of Employer American Red Cross, Blood Services, Sou	thern Region	b. Number of wor	kers employed
25 Tibet Avenue	Employer Representative	e. Telephone No (912) 651-5	
f. Type of Establishment (factory, mile, wholesaler, etc.) g. blood collection facility	Identify principal product or service blood collection		
h. The above-named employer has engaged in and is engaging and (list subsections) and these unfair labor practices are unfair practices affecting co		of the National La	a), subsections (1) abor Relations Act,
By the above and other acts, the above-named employer h	nas interfered with, restrained, a	nd coerced employe	es in the exercise
the rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full	I name, including local name and n		NEW SALES BETTE
United Steelworkers of America, AFL-CIO-	CLC		
4a. Address (street and number, city, state, and ZIP code) P.O. Box 102105		4b. Telephone N (205) 951-:	
Birmingham, AL 35210		at the bar filled in what	- Second to Flori
 Full name of national or international labor organization of who by a labor organization) United Steelworkers of America, AFL-CI 		nt (to be tilled in wher	r criarge is liled
6. DEC I declare that I have read the above charge and that the sta	CLARATION tements are true to the best of m	ny knowledge and b	elief.
By Clarence Brown/bm (Clarence Br	own) Organizi	ng Coordinator	
(signature of representative or person making charge)	(title, if any)		
Address P.O. Box 102105 Birmingham, AL 35	5210 (205) 95	1-1212	
	2210 (203) 23	T +444	01-07-2003

FORM NLRS-501 (11-94)

UNITED TES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3513	
O NOT WRIT	E IN THIS SPACE	100
Case 10-CA-34180(P)	Date Filed 1-9-03	

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PP.	12			NS:
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File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

ccurred or is occurring:		
1, EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer Inited States Postal Service		b. Number of Workers Employed 25
Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 830-885-4508
0650 Hwy. 281 N Dring Branch, Texas 78070	Steve Miller	Fex No.
Type of Establishment (factory, ritine, wholesaler, etc.) sst Office	g. Identify Principal Product or Service Postal Products and Services	
The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the	of the National L	ection 8(a), subsections (1) and (fist abor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statemen	TOTAL CONTRACTOR OF THE PARTY O	practices.)
b) (6), (b) (6) (b) (7)(1		ALY SCHEDULE ME
(NCE 1 +40 (b) (6), (b) (7)(0	1	
POSITIONS THAT I EITHER F	CATLY CANHOT TO DR	FOR SHIFTS AT TIMES
(b) (6), (b) (7)(C)	THUS I AM BEING FOR	ED TO CHOSE BETWEEN
	Karana a marana a karana k	
Y PAY CHECK AND (b) (6), (b) (7)(C)		
AL SECTION OF THE PERSON OF TH		
the above and other acts, the above-named employer	has interfered with, restrained, and coerced (employees in the exercise of the rights
Paranteed in Section 7 of the Act.		
Full name of party filing charge (if labor organization, give full	name, including local name and number)	
(6), (b) (7)(C)		
Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
(6), (b) (7)(C)		(b) (6), (b) (7)(C)
		Fax No.
o) (6), (b) (7)(C)	ich it is an affiliste or constituent unit (to be filled	in when charge is filed by a labor organization)
	6. DECLARATION	
	and that the statements are true to the best	of my knowledge and helief
	min nest nes semanners at a man to the heat	At this measures the state poster.
		The second secon
	(a)	(Title,if any)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Fax No. (b) (6), (b) (7)(C)	
ddress		one No.) Date
	(Tereph	one No.) Date

FORM NLRB-501 (11-94)

UNIT TATES OF AMERICA NATIONAL BOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT W	RITE IN THIS SPACE
Case 10-CA-34196	Date Filed 1-15-03

10.10	TRL		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer PEPSI BOTTLING GROUP- ATLANTA, INC.		b. Number of Workers Employed 270
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (404) 355-1480 x648 or 247
1480 Chattahoochee Avenue, NW Atlanta, GA 30168	Greg Lyons, North GA-Atl Unit Mkt Mg	
Type of Establishment (factory, mine, wholesaler, etc.) Soft Drink Bottler	g. Identity Principal Product or Service Soft Drink Production and Distribution	
 The above-named employer has engaged in and is engaging in subsections) practices are unfair practices affecting commerce within the ma 	of the National Labor R	(a), subsections (1) and (list elations Act, and these unfair labor
(b) (6), (b) (7)(C) promised employed organization. Since on or about November 21, the (b) (6), (b) (7)(C) interrogated employees organization. The employer by its agent and (b) (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) on (c) (b) (6), (b) (7)(C) on (c)	the employer by its agent (b) (6), (b) (c), (c) loyees about their union activities. 202, the employer by its agent and (c) with discharge if they form or join (6), (b) (7)(C) disciplined employer, in retaliation for union activities.	b) (6), (b) (7)(C) a labor bloyee of the control o
By the above and other acts, the above-named employer has guaranteed in Section 7 of the Act.		rees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full nat Teamsters Local Union 728 	me, including local name and number)	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No. (404)622-0521
2540 Lakewood Avenue, SW Atlanta, GA 30315		Fax No. (404) 627-2045
5. Full name of national or international labor organization of which International Brotherhood of Teamsters AFL-CIO	it is an affiliate or constituent unit (to be filled iri whe	V 15 11 1-7 -
By Signature of representative or person making charge) 2540 Lakewood Avenue, SW Atlanta, GA 3031	6. DECLARATION and that the statements are true to the best of my President Fex No. (404) 627-20 (404)622-0521 (Telephone No. 100)	45 (Title,If any) 1-15-03

FORM NURB 501 (11-94)

STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

FURM	EXEMPT	UNDER	44 U	SL	351

DO NOT WRITE IN THIS SPACE

Date Filed 10-CA-34199 (c-10-GB-7939)

Iñ	IS	TR	UC.	TIO	NS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Inland Paper board and c. Address (street, city, State, ZIP, Code)	Packagins	b. Number of Workers Employed
		e. Telephone No.
1. Type of Establishment (factory, mine, wholeseler, etc.) Box Plant	g. Identify Principal Product or Service Cardboard Box	1
h. The above-named employer has engaged in and is engaging in un subsections) <u>Jub Section 4 or any orthor th</u> practices are unfair practices affecting commerce within the mean	at applics of the National Labor	n 8(a), subsections (1) and (fist Relations Act, and these unfair labor
Employees who signed Job bid was scriver employee but I was scriver employee but I was Grade before the test was Grade (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), said it was easy every body pext scriver employee. I ask present and go over my test said I could Not see my to to me what passing Grade denied the Job because	for Safety Tech were pas told Edid not be given we ask what (b) (7)(C) would pass it Job w proposed to have a un st to show me Idia	egiven a test I have a passing t score was passine te the test and was awarded to was awarded to win representative and pass (b) (6), (b) (7)(0

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. give full name, including local name and number) en charge is filed by a labor organization) 6. DECLARATION arge and that the statements are true to the best of my knowledge and belief. charge) (Title, if any)

FORM NI RB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.R.C. 351
DO NOT W	RITE IN THIS SPACE
Case	Date Filed
10-CA-34203-1	Jan. 24, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NI RR B

occurred or is occurring.	to regional charge for the region in will	on the sheded uniter (short practice
	ER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer Bruno's Inc. d/b/s		b. Humber of Workers Employed 75
c. Address (street, city, State, ZIP, Code) 800 Lakcahore Parkway Birningham Al	d. Employer Representative	a. Telephone No. 1-205-940-9400
	Culvin Pettigrew/ Robert Baker	Fax No. 1 + 205 -912 -4628
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	g. Identity Principal Product or Service Salc of food, groceries, & housels	old items
 The above-named employer has angaged in and is ongaging subsections) practices are unfair practices affecting commerce within the re- 	of the National Labor	n 6(a), subsections (1) and (6st Relations Act, and these units/ labor
2. Basis of the Charge (set forth a clear and concles atstement		loss.)
representatives, has issued including but not limber replaced for two days of a work week the contract by discharge found the Employer violated the contract by discharge found the Employer violated the contract by discharge th	as assitant department manager. Also the because of the properties of the second reinstallant of the pure second reinstallant of the second reinstallant of	ne employer has engaged in the
Note *** A transfer subsequent to a sincere as complaint . ***	ssurance that the transer will not be q	uickly reversed, will resolve this
By the above and other acts, the above-named employer hi gueranteed in Section 7 of the Act.	ee interfored with, restrained, and coacced emplo	ryses in the exercise of the rights
 Full name of party filing charge (Flabor organization, give full is (b), (b), (7), (C) 	name, including local name and number)	
Am. Address (street and number, city, State, and ZIP Code)	100	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Fact No.
5. Full name of national or international labor organization of which	ch it is an affiliate or constituent unit (to be filled in wh	en charge in field by a fabor organization)
(b) (6) (b) (7)(C)	a med analysis	
(b) (6), (b) (7)(C)	 DECLARATION and that the statements are true to the best of my 	knowledge and belief.
	An Individ	
Ry .		(Tillo, If any)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	1-23-03
Address	(Leavershie N	The same of the sa

TED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	FORM EXEMPT UNDER 44 U.S.C. 3512
-	DO NOT WOITE IN THIS COACE

Date Filed 10-CA-34216 1-27-03

INSTRUCTIONS:

Case

occurred or is occurring.	CAINIST WHOM CHARGE IS BROHOUT	
a. Name of Employer	SAINST WHOM CHARGE IS BROUGHT	b. Number of Workers Employed
	Pam annul	
AUGUSTA NEWSPRINT c. Address (street, city, State, ZIP, Code)	d. Employer Representative	APPROX, 400 e. Telephone No.
P.O. BOX 1647		(706) 798-3440
	BOB COLLEZ	Fax No.
AUGUSTA, GEORGIA 30913 f. Type of Establishment (factory, mine, wholesaler, etc.)	g, Identify Principal Product or Service	
FACTORY		PRINT (PAPER)
h. The above-named employer has engaged in and is engaging in unfo		
subsections) practices are unfair practices affecting commerce within the meaning	of the National La	abor Relations Act, and these unfair labor
		- Paral
2. Basis of the Charge (set forth a clear and concise statement of the		
	DISCIPLINARY A	
ADMINISTERED TO (b) (6)	, (b) (7)(C) $,$ EmP	LOYEE, TWO LETTERS
OF DISCIPLINE WERE WRI		
ONE LETTER GAVE THE EMPL	OYEE A FOUR DAY	SUSPENSION, THE
OTHER LETTER GAVE THE E		
TWO DAY SUSPENSION WOU	LO BE APPLIEU	O ONLY IF THE
EMPLOYEE GAVE UP DIGITORIES C	CONTRACTUAL RIGH	TS TO THE GRIEVANCE
PROCEDURE, THE EMPLOYEE A	ACCEPTED THE TWO	DAY SUSPENSION.
	COTEUE THE MATTE	R OF DISCIPLINE, THE
		AS COERCED INTO
EMPLOYEE, (b) (6), (b) (7)(C),		
GIVING UP DIE CONTRACT	UAL RIGHTS TO T	THE GRIEVANCE
PROCEDURE BY THE EMPL	LOYER'S THREAT	OF AN ADDITIONAL
TWO DAY SUSPENSION.		
,		
By the above and other acts, the above-named employer has into	orfered with participad and sparsed or	paleyees in the everyles of the rights
guaranteed in Section 7 of the Act.	ertered with restrained, and contoct of	iproyees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address ished cano humber city, State, and ZIP Code)		(b) (6), (b) (7)(C)
		(D) (O), (D) (T)(C)
5. Full name of national or international labor of ganization of which it is	an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
CINCIAN CONTRACTOR	OCOLADATION:	
	. DECLARATION at the statements are true to the best of	my knowledge and belief.
(b) (6) (b) (7)(C)	2 to sold hards (12 to 25 50 60 A) (2 to	the number of the participation of the participatio
By Gigmature of representative or person making charge)	- 1 T	(Title,if any)
(b) (6), (b) (7)(C)	(b) (6), (
Address (b) (b), (b) (7)(c)	(5) (6), (Date 2003

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CA-34218	JANUARY 30, 2003		

INSTRUCTIONS:

unfair labor practice occurred or is occurring.	AGAINST WHOM CHARGE IS BROUG	HT
a. Name of Employer	2 2	b. Number of workers employed
M&D Power Constructors, Inc.		Approximately 300
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No. (205)750-8151
7625 Unity Road Fuscaloosa, Alabama 35401	David Dunn, President	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) construction contractor	g. Identify principal product or service construction services	
h. The above-named employer has engaged in and is enga and (list subsections) and these unfair labor practices are practices affecting		of the National Labor Relations Act,
On or about (b) (7) (C) in retaliation because of their concertedly complained about the Employer's failure were subject to hanging nooses, racial epithets and other concerted to the concerted to hanging nooses.	aid-off its employees (b) (6), (b) (7 or concerted protected activities. Spec and refusal to maintain a workplace from	(C) ially, the above-named employees ee of racial hostility. These employees
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given (b) (6). (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent ur	l nit (to be filled in when charge is filed
	6. DECLARATION	a se san transmission and Caree
(b) (6), (b) (7)(C)	nat the statements are true to the bes	An Individual
(D) (D), (D) (1)(C)	(fax)(b) (6) (b) (7	(Print/type name and title or office, if any)
Address	(b) (6), (b) (7 (Telepho	

(11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case 10-CA-34221	Date Filed			
10 CA 34221	JANUARY 31, 2003			

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4.0				

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer DaimlerChrysler		b. Number of Workers Employed Approx 1800
c. Address (street, city, State, ZIP, Code) 100 Electronics Blvd. Huntsville, AL 35824	d. Employer Representative Mike Somrak	e. Telephone No. 256-464-2256 Fax No. 256-464-2279
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify Principal Product or Service	
h. The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the r	of the National L	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
suspension because of (b) (6), (b) (7)(C) the discipline.	stated intent to fi	le a grievance concerning
By the above and other acts, the above-named employer hi guaranteed in Section 7 of the Act. 1. Full name of party filing charge (if labor organization, give full r		imployees in the exercise of the rights
(b) (6), (b) (7)(C)	and, management and management	<u> </u>
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization of which 	ch it is an affiliate or constituent unit (to be fil ed i	n when charge is filed by a labor organization)
(b) (6), (b) (7)(C) hove charge a	-	of my knowledge and belief. b) (6), (b) (7)(C) (Tibe, if any)
Addresssame as above	Fax Nosame as a	121-03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-34226	1-29-03	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring. 1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Merck & Company, Inc.		b. Number of workers employed @400
c. Address (Street, city, state, and ZIP code) 3517 Radium Springs Road Albany GA 31705	d. Employer Representative Mike Wilson Associate Human Resources Manager	e. Telephone No. (229)420-2283 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify principal product or service Pharmacuticals	
h. The above-named employer has engaged in and is engaged and (list subsections) 8(a)(1) and (3) and these unfair labor practices are practices affecting	of	ning of section 8(a), subsections (1) the National Labor Relations Act,
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, gi (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and numb	4b. Telephone No.
(b) (6), (b) (7)(C)	(D)(6),	(b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization by a labor organization)		
By $\frac{XX}{(sigi)}$ (b) (6), (b) (7)(C) he above charge and the making charge $\frac{XX}{(sigi)}$ (b) (6), (b) (7)(C)	6. DECLARATION hat the statements are true to the best (of my knowledge and belief. (b) (6), (b) (7)(C), an Individual (Print/type name and title or office, if any) 7)(C) XX / 8 · 0 3 No.) Idate)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10 0 24224	PERDENTANT C 2002	

NST	-	IOT	-	in.
10	-	11 . 1	16 11	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

occurred or is occurring.		
1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGH	1
a. Name of Employer		b. Number of Workers Employed
Jim Walter Resources, Inc., Mine #5		approx 375
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 481-6513
12972 Lock 17 Road Brookwood, AL 35444	Rich Case	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) mine	g. Identify Principal Product or Service coal	
The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the relationship.	of the National	Section 8(a), subsections (1) and (list Labor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement)		r practices 1
On or about (b) (6) (b) (7)(c) 2003, the above named employ reinstated by an arbitration decision.	yet terminated its employee	in retailation for the previously being
By the above and other acts, the above-named employer ha guaranteed in Section 7 of the Act.	as interfered with, restrained, and coerced	employees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full r (6), (6), (7)(C) 	name, including local name and number)	
Aa. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
및 보이트 경험 선생님이 되는 생각 하는 사람들이 되었다.		(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)		Fax No.
5. Full name of national or international labor organization of which	h it is an affiliate or constituent unit (to be filled	In when charge is filed by a labor organization)
(b) (6), (b) (7)(C)	6. DECLARATION and that the statements are true to the best	of my knowledge and belief.
By(Signature or representative or person making charge,		(Title,if any)
same as above	Fax No.	February 5, 2003
Address Salic as above		hone No.) Date

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-34256	FEBRUARY 24, 2003	

AMENDED

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer	. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Piggly Wiggly Alabama Distribution Center		
2 20 1 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Approximately 500
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
400 JT Wooten Road		(205)481-2400
essemer, AL 35020	Dale Reynolds, Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse	g. Identify principal product or service grocery warehouse	
h. The above-named employer has engaged in and is engaging in unfa and (list subsections) (4)		us (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting commer	ce within the meaning of the Act.	
On or about (b) (6), (b) (7)(C), 2003, the above-na because filed charges in cases 10-CA-3405		grievance ming activities and
By the above and other acts, the above-named employer hetion 7 of the Act. 3. Full name of party filing charge <i>(if labor organization, give full nam</i>		he exercise of the rights gueranteed in
etion 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)		4b. Telephone No.
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		
ation 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ne, including local name and numberl	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
ation 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(c) 5. Full name of national or international labor organization of which by a labor organization)	ne, including local name and numberl	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. is filed my knowledge and belief.
ation 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(c) 5. Full name of national or international labor organization of which by a labor organization)	ne, including local name and number) in it is an affiliate or constituent unit (to be filled in when charge 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. is filed my knowledge and belief. An Individual
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization)	ne, including local name and number) in it is an affiliate or constituent unit (to be filled in when charge 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. is filed my knowledge and belief.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	DO NOT WRIT	E IN THIS SPACE
Case	10-CA-34264-1	Date Filed

CHARGE	AGAINST	EMPLOYER	

(Address)

INSTRUCTIONS File an original and 4 copies of this charge with NLRB Regional Director for	the region in which the alleged unfair lab	plm or practice occurred or is occurring.
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer Performance Contracting, Inc.		b. Number of workers employed about 60
c. Address (street, city, state, ZIP code) 115-D Walter Davis Drive, Birmingham, AL 35209	d. Employer Representative Jerry McCormack and Jeremy Wilson	e. Telephone No. 205-942-7724
f. Type of Establishment (factory, mine, wholesaler, etc.) install insulation	g. Identify principal product or serving install insulation for industrial clients	
 h. The above-named employer has engaged in and is engaging in (1) of the National Labor Relations Act, and these unfair meaning of the Act. 	l unfair labor practices within the me labor practices are unfair practices a	eaning of section 8(a), subsections iffecting commerce within the
through its supervisors and ager (b) (6), (b) (7)(C), terminated its en concerted protected activities	mployee, (b)(6),(b)(7)(0	, because of
By the above and other acts, the above-named employer has interrights guaranteed in Section 7 of the National Labor Relations Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)		mployees in the exercise of the
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)(Cellplace
5. Name of national or international labor organization of which it is an	affiliate or constituent unit (When charg	e is filed by a labor organization)
6. DE	CLARATION	
(b) (6) (b) (7)(C)	ne statements are true to the best of my	
(Sigr(b) (6), (b) (7)(C) (Sigr(b) (6), (b) (6),	Aı	n Individual (Title if any)
2/21/03		
(b) (6), (7)(C)	(b) (6), (b) (7)(C)	2/21/02

(Telephone No.)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-34281-1	March 3 2003	

INSTRUCTIONS:

	MPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Commercial Printing Company, Inc.		80
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
222 Sixth Avenue Sw	Clayton K. Speed	(205)251-9203
Birmingham, AL 35211	Vice-President	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Commercial Printing	
 The above-named employer has engaged in and is engaging in unfair la and (list subsections) and these unfair labor practices are practices affecting commerce to 	(3) and (5)	of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair labor practices)	
In and effort to further intimidate (b) (6), (b) (7)(C) laid off. There is no requirement in the collective work from layoff. The Employer does not require The Employer refuses to allow (b) (6), (b) (7)(C) to bargaining agreement, and in an effort to further Communications International Union, a labor orgonic The Employer has refused to allot the required a agreement, in another attempt to retaliate against The Employer, by its agent, (b) (6), (b) (7)(C) attempts to enforce the collective bargaining agreements.	the bargaining agreement that employees must be other employees returning from layoff to use seniority to exercise shift prefer intimidate because of (b) (6), (b) (7)(C) action ganization. Secrued vacation to (b) (6), (b) (7)(C), as guaranteed (b) (6), (b) (7)(C)	t pass a drug test before returning to take a drug test. Tence, in violation of the collective vities on behalf of the Graphic
By the above and other acts, the above-named employer has a action 7 of the Act. 3. Full name of party filing charge <i>lif labor organization, give full name, in</i> (b) (6), (b) (7)(C)		ercise of the rights guaranteed in
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in		4b. Telephone No.
ection 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in (b) (6). (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in (b) (6). (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ncluding local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	ncluding local name and number) s an affiliate or constituent unit (to be filled in when charge is filet 6. DECLARATION	4b. Telephone No. (b) (6). (b) (7)(C). Fax No.
action 7 of the Act. 3. Full name of party filing charge (it labor organization, give full name, in (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	ncluding local name and number) s an affiliate or constituent unit (to be filled in when charge is filet 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, in (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	ncluding local name and number) s an affiliate or constituent unit (to be filled in when charge is filet 6. DECLARATION	4b. Telephone No. (b) (6). (b) (7)(C). Fax No.
action 7 of the Act. 3. Full name of party filing charge (it labor organization, give full name, in (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	ncluding local name and number) s an affiliate or constituent unit (to be filled in when charge is filet 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ewledge and belief. An Individual (Print/type name and title or office, if any)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
10-CA-34282	3-3-03

Tell and the second	2500	
INSTRI	ICT	ONS.

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

GAINST WHOM CHARGE IS BROUG	HT
ter inter whom envirage is shown	b. Number of workers employed approx. 30
d. Employer Representative Dale Lyons Plant Manager	e. Telephone No. (706)779-3341 Fax No.
g. Identify principal product or service coloration pigments	
commerce within the meaning of the Act	of the National Labor Relations Act, t.
	cipline (b) (6), (b) (7)(C), an employee, International Brotherhood of Teamsters,
ver has interfered with, restrained, and co	
ve full name, including local name and nu	imber)
(b) (5), (b) (7	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
of which it is an affiliate or constituent of the statements are true to the be	
	Dale Lyons Plant Manager g. Identify principal product or service coloration pigments Iging in unfair labor practices within the recommerce within the meaning of the Actement of the facts constituting the alleged and Employer has to discrities on behalf of, or membership in, or membership in, or membership in, or full name, including local name and not the full name and

jdd

Smyrna, Georgia 30080-6584

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 10-CA-34292 MARCH 10, 2003

NS			

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurred or is	occurring.	
	NHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Southern Precision Corporation		Approximately 20
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 100035	Gene Jackson,	(205) 956-3556
Birmingham, Alabama 35210	Represtentative	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
machine shop	metal patterns, tool and die	
h. The above-named employer has engaged in and is engaging in unfa (5) of the National Labor Relations Act, and these unfair labor practices		
Basis of the Charge (set forth a clear and concise statement of the factors)		
<u>-</u>	, ,	•
Since about February 10, 2003, the above-named emp	ployer had refused to provide	the Union with requested
relevant information.	noyer mad rerused to provide	die omen wintiequesieu,
relevant information.		
0' 1 F. b 12 2002 d1 1 1	1 1 1 1 1 1 1 1	7 1 . 76 11 47
Since about February 13, 2003, the above-named emp		n and dealt directly with
employees regarding terms and conditions of employe	nent.	
By the above and other acts, the above-named employ	•	ined, and coerced
employees in the exercise of their rights guaranteed in	Section 7 of the Act.	
Full name of party filing charge (if labor organization, give full name, Inclu	idiaa lagal aaga aad aughaA	
Region 8, UAW	ioing local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
1280 Winchester Parkway, S.E., Suite 131		(770) 432-0701
Smyma, Georgia 30080-6584		
5. Full name of national or International labor organization of which it is a	n affiliate or constituent unit	· • · · · · · · · · · · · · · · · · · ·
(to be filled in when charge is filed by a labor organization)		
International Union, United Automobile, Aerospace, and Agricultrual Imple	ement Workers of America, AFL-CIO ARATION	
I declare that I have read the above charge and that the si		my knowledge and helief
Ω . Ω	atemania dio die to die 2010.	my knowicage and benefit
~ // Kni+l		
Signature of representative or person making charge Alvin Sm	Title:Inte	ernational Representative
Organization of representative of person making charge Aivin Sm	1	•
Address:	Telephone No.	Date:
1280 Winchester Parkway, S.E., Suite 131	(770) 432-0701	13/07/03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WA	TE IN THIS SPACE
Case	Date Filed
10-CA-34308	MARCH 19, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRS Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER A	GAINST WHOM CH	AGE IS BROUGHT	
a. Name of Employer Cingular Wireless			b. Number of workers employed
c. Address (street, city, state, ZIP code)	d. Employer Repre	sentative	e. Telephone No.
100 Concourse Parkway, Suite 290, Birmingham, AL 35244	Gary Jon	dan	205-444-8864
Type of Establishment (factory, mine, wholesaler, etc.) Wireless Service		- Cell Phones	
h. The above-named employer has engaged in and is engi-			[1] [1] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4
and (list subsections)	Ing commores within	the mession of the Act	of the National Labor Relations Act.
Basis of the Charge (set forth a clear and concise stateme			abor practices)
			C. 9. 1. 1. 1. 1.
Employee, (b) (6), (b) (7)(C), was refuse	d union repre	sentation by	manager,
(b) (6), (b) (7)(C), for a security meeting	. This meeti	ng resulted in	b) (6), (b)
		A STATE OF THE STA	
termination from the company.			
By the above and other acts, the above-named employed ights guaranteed in Section 7 of the Act	r has interfered with	, restrained, and coerce	nd employees in the exercise of the
3. Full name of party filling charge (if labor organization, giv	e full name, including	local name and number	7
CWA Local 3902			
4a. Address (street and number, city, state, and ZIP code)			4b. Telephone No.
210 Summit Parkway			212 272 2222
Birmingham, AL 35209			205-945-1979
 Full name of national or international labor organization by a labor organization) 	of which it is an a	fillate or constituent uni	t (to be filled in when charge is filed
Communications Workers of America			
I declare that I have read the above charge and	6. DECLARATION that the statement		finy knowledge and belief.
(signature of rapresentative or person making charge)	47 05555		(title if any)
Address 210 Summit Parkway, Birmingham,	AL 35209	205-945-1979	02/17/03 (date)
		(Telephone N	O.,

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

IN THIS SPACE
Date Filed
MARCH 27, 2003

(b) (6), (b) (7)(C)

the Region in which the alleged unfair labor practice occurred 1. EMPLOYER AGAI a. Name of Employer Performance Contracting, Inc. c. Address (street, city, state, ZIP code) 115-D Walter Davis Drive	of is occurring. INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Performance Contracting, Inc. c. Address (street, city, state, ZIP code)	MAS WINDER CHARGE IS BROUGHT	
Performance Contracting, Inc. c. Address (street, city, state, ZIP code)		b. Number of workers employed
c. Address (street, city, state, ZIP code)		Approximately 60
지난 일대를 하면 아이지를 내려면 가지 않아 되지 않는 다른 경험에 되었다.	d. Employer Representative	e. Telephone No.
	Jeremy Wilson, Assistant	(205) 942-7724
Birmingham, Alabama 35209	Superintendent	3
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product of service	
construction and maintenance contractor	insulation and asbestos wo	
h. The above-named employer has engaged in and is engaging in National Labor Relations Act, and these unfair labor proctices are u	unfair labor practices within the meaning of s	ection B(a), subsection (1) of the
On or about February 19, 2003, the above-name employment in the event that they were dissatais in protected concerted activitities. On about (b) (6), (b) (7)(C) 2003, the above-named edischarged its employee (b) (6), (b) (7)(C) because edischarged its employee (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	sfied with prevailing working cor imployer discharged, or, in the all	ditions, rather than engage
By the above and other acts, the above-named or employees in the exercise of their rights guarante full name of party filing charge (if labor organization, give full name (b) (6). (b) (7)(C), An Individal	ced in Section 7 of the Act.	ained, and coercod
48. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	it is an affiliate or constituent unit	
5. Pull name of national or international labor organization of which (to be filled in when charge is filed by a labor organization)		1
(to be filled in when charge in filed by a labor organization) 5.	DECLARATION	
(to be filled in when charge in filed by a labor organization) 5. Light light light light read the shows charge and that	DECLARATION The clatements are true to the best of	f my knowledge and belief.
		f my knowledge and belief. Title: An Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE ATID IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT	WRITE IN THIS SPACE
Case 10-CA-34401	Date Filed MAY 13, 2003
10-04-3-101	THE 157 2000

. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
nique Food Concepts d/b/a River Bar	& Grill	approx. 35
. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
732 River Run Drive	Tim Stevens,	205-970-0467
irmingham, AL 35243	Owner/Manager	
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or set	
restaurant	food & beverage ser	vice
The above-named employer has engaged in and is engag the National Labor Relations Act, and these unfair labor pr	ging in unfair labor practices within the meaning actices are unfair practices affecting commerce	of section 8(a), subsections (1) and _
on or about (b) (c), (b) (7)(c) 2003, the Employer had coerced its employees in the exercise of (c) (6), (b) (7)(C) in retaliation for protected	their rights guaranteed in Section	7 of the Act by discharging
ection 7 of the Act.		the exercise of the rights guaranteed in
ection 7 of the Act. Full name of party filing charge (if labor organization, give		i the exercise of the rights guaranteed in
y the above and other acts, the above-named emptoyer has inte ection 7 of the Act. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)		the exercise of the rights guaranteed in 4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
ection 7 of the Act. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
ection 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Name of national or international labor organization of which	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization)
ction 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization)
Cotion 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Name of national or international labor organization of which (b) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization)
ection 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Name of national or international labor organization of which	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization) my knowledge and belief.
Cotion 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Name of national or international labor organization of which (b) (6), (b) (7)(C)	full name, including local name and number) ch it is an affiliate or constituent unit (When cha	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization) my knowledge and belief. An Individual
Name of national or international labor organization of which	full name, including local name and number) ch it is an affiliate or constituent unit (When change of the constituent uni	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization) my knowledge and belief. An Individual
Edion 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Name of national or international labor organization of which	full name, including local name and number) ch it is an affiliate or constituent unit (When cha	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization) my knowledge and belief. An Individual

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
	10-CA-34414	May 23, 2003			

INSTRUCTIONS:

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Beverly Enterprises-Pleasant Grove		b. Number of workers employed 80
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No
30- 7th Street	Nancy Stanoford	(205)744-8226
Pleasant Grove, AL 35127	Administrator	Fax No. (205)744-8211
f. Type of Establishment (factory, mine, wholesaler, etc.) nursing home	g. Identify principal product or service nursing services	(400)/// 0211
The above-named employer has engaged in and is engaging in unfair labor and (list subsections) and these unfair labor practices are practices affecting commerce within	of th	e National Labor Relations Act,
On or about (b) (c) (b) (7)(c) 2003, the above-named Emp (b) (6), (b) (7)(c) for light duty work and discharged schedule.	loyer, through its officers, agents and repres	entatives, refused to re-evaluate ievance about the Employer changing
Section 7 of the Act.	rfered with, restrained, and coerced employees in the exercis	e of the rights guaranteed in s
		e of the rights guaranteed in a
Section 7 of the Act. 3. Full name of party filing charge <i>lif labor organization, give full name, includ</i> (b) (6), (b) (7)(C)		e of the rights guaranteed in a 4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ting local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an	affiliate or constituent unit (to be filled in when charge is filed 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an by a labor organization)	ing local name and number) affiliate or constituent unit (to be filled in when charge is filed	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge fif labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address /Street and number, city, state, and ZIP code/ b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an	affiliate or constituent unit (to be filled in when charge is filed 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. dge and belief.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, include (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an by a labor organization)	affiliate or constituent unit (to be filled in when charge is filed 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. dge and belief. Individual

FORM NLRB-501 FORM EXEMPT UNDER 44	U.S.C. 3512			
UNITED STATES OF AMERICA SPACE) DO N	OT WRIT	E IN THIS
NATIONAL LABOR RELATIONS BOARD CHARGE	AGAINST		Case	Date Filed
INSTRUCTIONS:			10-CA-	
File an original and 4 copies of this charge with NLRB Re	gional Director	for		Jdd
the Region In which the alleged unfair labor practice occ	urred or is occu			***************************************
1. EMPLOYER AGAINST WHOM CHARGE IS BROUG	The second second	ad as is int annu	larian	1
a. Name of Employer Lesco, Sai Tech, and CSC, i	narvidually a	ind as joint emp	loyers) b.
Number of workers employed Approximately 30		C 1. 7T.	-A	· T
c. Address (street, city, state, ZIP code) Lesco 4845 Ur	the state of the s	and the second s	Contraction of the Contraction o	
Alabama 35816 Sai Tech 303 Williams Aven		The second second second second second		
Building 4492; MSFC, Alabama 35812		Employer Representa		
Williams, Owner, Leseco Mickey Hunter; Ma			transfer of the second	
Manager, CSC	€.	Telephone No. (256	971-7	165
(Lesco) 256 880-1926 (256) 544-2985				
f. Type of Establishment (factory, mine, wholesaler, etc.) SET	vice provide	r g. Identify princip.	al product o	y service
records repository				
h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act, and these within the meaning of the Act.	g in unfair labor p unfair labor practi	ractices within the me ces are unfair practice	aning of se as affecting	ction 8(a), commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts con	stituting the alleged u	nfair labor p	oractices)
On or about (b) (c) (d) (7)(c) 2003, Employer Lesco	issued a fir	al written warn	ing to	6), (b) (7)(C
because employees engaged in protect	ed concerted	l activities. Sin	ce on or	about
, 2003, the above named employers, t	erminated a	nd refused to re	ain (0) (6) (0) (7)(C)
because employees engaged in protect			By the	
and other acts, the above-named employer has				10.7 (F. 10.4)
employees in the exercise of their rights guara				7000
Full name of party filing charge (if labor organization, give full n				b) (7)(C)
An Individal	arrie, including lo	Cal Halle and Humbal		
The state of the s	(6) (b)	(7)(C)		
4a. Address (street and number, city, state and ZIP code) (5) (6), (b) (7)(C)) (o), (b)	(1)(0)		
				4b.
Telephone No. (b) (6), (b) (7)(C)	high it is an offilia	to or constituent unit	(In he fill	ed in when
Full name of national or international labor organization of wi charge is filed by a labor organization)	filer it is an annie	te or constituent unit	(to be in	OU III WINGII
6 DECLARATION				
$\frac{1 \text{ declar}}{\text{knowled}}$ (b) (6), (b) (7)(C) and the	at the statem	ents are true to ti	ne best o	f my
By		Sign	ature of rea	presentative
or person n			Title	
Individual				
Address: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
(-) (-) (-) (-)		Telephone No.	(b) (6), (l	b) (7)(C)

Date:
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLR8-601 (11-66)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT	UNDER	44 U.S.Ç. 3\$12

DO NOT WRITE	N THIS SPACE
Case	Date Filed
10-CA-34455	6-19-03

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78		•	v	•		v	м	•	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

A the aut out Author author of this custide with MEMB Madiguel fo		riabor practice occurred of is occurring.
	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
J & A Mechanical Inc.		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
60 Germantown Court		
Suite 100	You Education	(001) 750 5000
Cordova, 'TN 38018 f. Type of Establishment (factory, mine, wholesaler, etc.)	Joe Edmonston g. Identify principal product or service	(901) 752-5099
Plumbing & Mechanical Cont.	1	
h. The above-named employer has engaged in and is engaged	General Plumbing & Piping	pales of section B(s) submostions (1)
and (list subsections)		_ of the National Labor Relations Act.
and these unfair labor practices are unfair practices affecting		
2. Basis of the Charge (set forth a clear and concise statemen		bor practices)
Since on or about [0]6000 /03 the above-	named employer engaged in int	errogation, intimidation,
and demotion of an employee for unio		
	-	
		•
3090		
76 Tr		
11 (11 DE 11 DE		
9(M). 14 MA	*	:
And the second second	of the second se	•
4.	- 	
By the above and other acts, the above-named employer	has interfered with, restrained, and coerce	d employees in the exercise of the
rights guaranteed in Section 7 of the Act 3. Full name of party filling charge (if labor organization, give	full name vacturing local name and number	
United Association of Journeymen and	Apprentices of the Plumbing	and PipeFitting Industry
of the United States and Canada, AFL-	-CIO, Local Union No.72	4b, Telephone No.
48 Address (street and number, city, state, and ZIP code)		4D, Telephone No.
n a n 1141 124		
P.O. Box 1151 Albany, GA 31702		(229) 436-3929
5. Full name of national or international labor organization by a labor organization. Timited Appropriation of	of which it is an affiliate or constituent uni	(to be filled in when charge is filed
by a labor organization) United Association of PipeFitting Industry of the United St		
	6. DECLARATION	201 011011 (10, 76
I declare that I have read the above charge and t		my knowledge and belief.
Bance, Carra		
(signature of representative or person making charge)	Specia	1 Representative
Address P.O. Box 1151 Albany, GA 31702	(229) 436-3929	(title if any) 6/16/03
	(Telephone No	

FORM NLRB-501

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Date Filed 10-CA-34462 6-24-03 IO/GHS

INSTRUCTIONS

the region in which the alleged unfair labor practice occur		
1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Pepsi Bottling Group, Inc.		b. Number of workers employed 100+
c. Address (street, city, state, ZIP code) 3501 Middlebrook Pike Knoxville, Tennessee 37921	e. Telephone No. 800-362-9273	
f. Type of Establishment (factory, mine, wholesaler, etc.) Distribution facility	ce	
h. The above-named employer has engaged in and is engaging the National Labor Relations Act, and these unfair labor practice. 2. Basis of the Charge (set forth a clear and concise statemer) On or about discharging in retaliation for protected organization. By the above and other acts, the above-named employees in the exercise of the rights guarant.	ces are unfair practices affecting commerce with the facts constituting the alleged unfair laborated against by the concerted activities and concerted activities activities and concerted activities activiti	(6), (b) (7)(C) by ties in support of a labor
3. Full name of party filing charge (if labor organization, give f (b) (6), (b) (7)(C)	ull name, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of the by a labor organization. N/A	which it is an affiliate or constituent unit (to be fil	led in when charge is filed
(b) (6), (b) (7)(C) thave read the above charge a (b) (6), (b) (7) By_ Signature or person making charge Address Same as 4a, above.	6. DECLARATION and that the statements are true to the best of my Title A Telephone No. Same as 4b, above	knowledge and belief. An individual Date 6-15-03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case Date Filed				
10-CA-34464	JUNE 25, 2003			

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROU	b. Number of workers employed
Name of Employer Mitchell Hollingsworth Nursing and Rehabilitation Center	about 100	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
05 Flag Circle	Vickie Herston	(256)740-5400
orence, AL 35630	Director of Nursing	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) nursing home	g. Identify principal product or service provide nursing care for patients	e
h. The above-named employer has engaged in and is enga and (list subsections) (3)		of the National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise state		
In or about March 2003, the above-named employer, that it would be futile to form a union; threatened that threatened employees with worse working conditions	employees' wages would be reduce	sor, (b) (6), (b) (7)(C), informed employee and if they voted in favor of the union; and
By the above and other acts, the above-named employerights guaranteed in Section 7 of the Act. 3. Full name of party filing charge <i>lif labor organization</i> , given the party of the section of the secti		
rights guaranteed in Section 7 of the Act.		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, given (b) (6). (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, given (b) (6). (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and n	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filling charge lif labor organization, gives (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent 6. DECLARATION nat the statements are true to the b	4b. Telephone No. (b) (c), (b) (7)(c) Fax No. unit (to be filled in when charge is filled est of my knowledge and belief. An Individual
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, gives (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent 6. DECLARATION nat the statements are true to the b	4b. Telephone No. (b) (c), (b) (7)(c) Fax No. unit (to be filled in when charge is filled est of my knowledge and belief.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
	10-CA-34470-1	June 27, 2003			

INSTRUCTIONS:

File an original together with four copies and a copy for each addition unfair labor practice occurred or is occurring.		
a. Name of Employer	GAINST WHOM CHARGE IS BROUG	b. Number of workers employed
Unique Food Concepts d/b/a River Bar & Grill		about 35
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
3732 River Run Drive	Tim Stevens	(205)970-0467 Fax No.
Birmingham, AL 35243		133,103
 f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant 	g. Identify principal product or service food & beverage service	
The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are practices affecting	of the National Labor Relations Act,	
2. Basis of the Charge (set forth a clear and concise state On or about (a) (b) (7)(c) 2003, the above-named employ because of (b) (c) (c) (7)(c) 2003, the above-named employ concerted protected activities.		
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given the section).		
(b) (6), (b) (7)(C)		,
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(o) (e), (a) (7)		Fax No.
	6. DECLARATION nat the statements are true to the be	
	. (rex)	(Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	(b) (6), (b) (7	
	(Telepho	ne No.) (date)

From-NLRB

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Case

10-CA-34471-1

Date Filed

June 27, 2003

		-	
INST	HUC	110	NS:

FORM NLRB-SO1

(11-88)

a. Name of Employer	A AGAINST WHOM CHARGE IS BROUG	
Action Utility Contractors, Inc.		b. Number of workers employed about 30
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	o. Telephone No.
P.O. Box 230, Hayden, AL 35079	Tobi Gilkey Owner	(205)647-8331
	Joe Robison	Fax No.
 Type of Establishment (factory, mine, wholesaler, etc construction company 	 g. Identify principal product or service operate heavy commercial machinery 	
 h. The above-named employer has engaged in and is er and <i>llist subsectionsl</i> (3) and these unfair labor practices are practices affections. 		of the National Labor Relations Act.
2. Basis of the Charge (set forth a clear and concise st	atement of the facts constituting the alleged	unfair labor practices)
On or about (b) (6), (b) (7)(C), 2003, the above-na of the union activities and other concerted protected. On or about April 2003, the above-named employed business would close if the union was selected, and On or about May 2003, the above-named employer termination if they supported the union, and gave experimental employer termination.	f activities. r, acting through its supervisor and agent stated that it was futile for the employer, acting through its supervisor and agent	t, (b) (6), (b) (7)(C), threatened that the cs to vote in favor of the union.
By the above and other acts, the above-named empt	loyer has interfered with, restrained, and co	erced employees in the exercise of the
By the above and other acts, the above-named empty rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (If labor organization,	give full name, including local name and nu	mber) 4b. Telephone No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	give full name, including local name and nu	4b. Telephone No. (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod	give full name, including local name and nu	mber) 4b. Telephone No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod	give full name, including local name and nu	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod	give full name, including local name and nu	Ab. Telephone No. (b) (6), (b) (7)(c) Fax No. (c) (6),
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod	give full name, including local name and nu	4b. Telephone No. (b) (6), (b) (7)(c) Fax No. (b)(6), (b) Fax No. (c)(6), (b)

(date)

(Telephone No.)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

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DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
10-CA-34472	6-27-03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director the region in which the alleged unfair labor practice occurred or is occurr			
	ST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Number of workers employed	
White I ily Foods Company(White I ily)		77	
White Lily Foods Company(White Lily) c. Address (street, city, state, ZIP code)	d. Employer Representative	a Talanhana Na	
218 E. Depot Street Knoxville, TN. 37917	Steve Phillips	e. Telephone No. 865-546-5511	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	003-340-3311	
_ **	Milling Flour		
Factory	Willing Flour		
h. The above-named employer has engaged in and is engaging in unfair labor p	practices within the meaning of section 8(a)),	
subsections (1),(2) and (5) of the National Labor Relations	Act, and these unfair labor practices are ur	fair practices	
affecting commerce within the meaning of the Act.			
Basis of the Charge (set forth a clear and concise statement or	f the facts constituting the alleged unf	air labor practices)	
On or about May 20, 2003 And continuing to date	the above named employer	r has engaged in bad faith	
bargaining.			
On or about June 17, 2003 and continuing to date	the above named employer	refused to provide the union	
relevant information it has requested in order to h		_	
recevant information it has requested in order to b	aigam over speeme issues.		
On or about June 17, 2003 the above named employer refuses to continue collective bargaining in good			
faith.			
On or about June 17, 2003 the above named emplo	over made an unlawful pro	posal to dominate and control	
how the union operates.	· · · · · · · · · · · · · · · · · · ·	•	
now the union operates.			
O	b b b di di	adla midh dha ammlana an d	
On or about June 17, 2003 the above named emple	oyer began bargaining dire	ctly with the employees and	
not with the certified bargaining agent.			
By the above and other acts, the above-named employer has interfe	red with, restrained, and coerced en	ployees in the exercise of the rights	
guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, inc	_		
Bakery, Confectionery, Tobacco Workers and Grain	Millers Local 165-G		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.	
834 Gondola Dr. Knoxville, TN. 37920		423-413-0674	
A Duran Catalana da Maria da M	efficiency constituent unit the he filled in	han abana ia filad bu a baban aranginatian	
4. Full name of national or international labor organization of which it is an		when charge is filed by a fabor organization.	
Bakery, Confectionery, Tobacco Workers and Grain	DECLARATION		
I declare that I have read the above charge and that		nowledge and belief.	
Mel . A . al			
Chota 1 Statt	Title Int	ernational Representative	
Signature of representative or person making charge			
Address (b) (6), (b) (7)(C)	Telephone No. (423) 413-0674	Date June 23, 2003	
	- , ,		

FORM NLRB-501

1.O() UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C.	
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
10-CA-34486	7-7-03

IO(EKH)

INSTRUC	TIONS
File an o	iginal and 4 copies of this charge with NLRB Regional Director for
	Fig. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.

Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street, city, state, ZIP code) Address (street and number, city, state and ZIP code)			b. Number of workers employed
Adams, Plant Manager Adams, Plant Manager Adams, Plant Manager 404-349-2000 404-349-2000 404-349-2000 Adams, Plant Manager 404-349-2000 Adams, Plant Manager 404-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-349-2000 405-	taviable infotors corporation		
Type of Establishment (factory, mine, wholesaler, te.) Warehouse The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about and after (100,000) because engaged in protected concerted activity. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	110 Boatrock Blvd.		
Motorcycle Parts warehousing & shipping The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about and after statement of the above-named Employer discriminated against and discharged engaged in protected concerted activity. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	tianta, Georgia 30336		
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. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed	로마 있다면 하는 사람들이 다른 아들이 되는 사람들이 되는 그렇게 하는 것이 되었다면 하는 것이 없는 것이 되었다. 그리고 있다면 하는 것이 없는 것이 없는 것이 없는 것이다. 그리고 있다면 그렇게 다른 것이다.	ich it is an affiliate or constituent unit (to be fill	led in when charge is filed
by a labor organization.	by a labor organization.		
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Title An Individual	(b) (6), (b) (7))(C)	n Individual
)(C)	n Individual
Title An Individual Date No. (b) (6), (b) (7)(c)	ignature or representative or person making charge (14-7, 14-7)	1-11 11-11	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

10-CA-34506

July 21, 2003

INSTRUCTIONS:

FORM NURB 601

(11-88)

a. Name of Employer	1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
		b. Number of workers amployed
Ace Products Company, Inc.		200
c. Address (Street, city, state, and ZIP code)	d. Employer Ropresontativa	e. Telephone No.
300 Ace Road	Shirley Payne	(256)396-2126 Fax No.
Lineville, AL 36266	Human Resources Mgr.	raa ng.
Type of Establishment (factory, mine, wholesalar, etc.) Factory	g. Identily principal product or service Rubber & Plastic Wheels and Tires i	for Lawnmowers. Wheelbarrows, etc.
 The above-named employer has engaged in and is engaging in un and (list subsections) and these unfair labor practices are practices effecting comm 	(5)	is (1) of the National Labor Relations Act.
Basis of the Charge (ser forth a clear and concise statement)		
In or around to the facility transfer of bargaining unit work to the facility		(7)(C) because been complained about the
Hand Law In 다른 경영통 시간 전 문장 경기 전 경영 전 경험 경기는 경영 전 경영 전 시간 전 경영 전 기업 등을 보고 있다.	r has interfered with, rostrained, and coorced employees in t time, including local name and number)	ha exercise of the rights gueranteed in
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Cese 10-CA-34533	Date Filed AUGUST 4, 2004

INSTRUCTIONS	

	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Double Oak Family Medicine		b. Number of workers employed 5
c. Address (Street, city, state, and ZIP code) 5420 Hwy 280 South, Suite 100	d. Employer Representative	e. Telephone No. (205)995-2522
Birmingham, AL 35242	Drs Harvey and Renee Harmon	Fax No. (205)995-2539
f. Type of Establishment (factory, mine, wholesaler, etc.) medical facility	g. Identify principal product or service medical services	
 The above-named employer has engaged in and is engaging in unfair and (list subsections) and these unfair labor practices are practices affecting commerce) of the National Labor Relations Act,
In or about (b) (6), (b) (7)(C) in (0)(6), (c) 2003, because their employment.		(b) (b) (7)(C), suspended and later (7)(C)about their terms and conditions of
By the above and other acts, the above-named employer ha	s interfered with, restrained, and coerced employees in the a	exercise of the rights guaranteed in
3. Full name of party filing charge (it labor organization, give full name, (b) (6), (b) (7)(C)	including local name and number)	
A Add Company of which the state and 710 and a		4b. Telephone No.
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
ACHTACATE TO THE PROPERTY OF T		Fax No.
5. Full name of national or international labor organization of which it by a labor organization! (b) (6) (b) (7)(C) over	is an affiliate or constituent unit <i>(to be filled in when charge is filed)</i> 6. DECLARATION 6. harge and that the statements are true to the best of my keeps, (b) (7)(C)	
	- No. 2	Invidual (Print/type name and title or office, if any)
* * * * * * * * *	(fax)	(D) (6) (6)
Address		one No.) (date)

PHONE NO. : 205 780 6791

Aug. 06 2003 10:29AM P2

Form NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Address P.O. Box 102105 Birmingham, AL 35210

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE Case Date Filed 10-CA-34538 August 6, 2003

INSTRUCTIONS:

1. EMPLOYER AGA	UNST WHOM CHARGE IS BROUGHT	
a. Name of Employer CRH North America		b. Number of workers employed 120160
c. Address (street, city, state, ZIP code) 2541 7th St. South Clanton, AL 35045	d Employer Representative Guido Frohnhaus, Plt Mgr.	e. Telephone No. 205-755-9994
f. Type of Establishment (factory, mile, wholesaler, etc.) factory	g, identify principal product or service automotive parts suppl:	ier
 h. The above-named employer has engaged in and is engrand (list subsections) and these unfair labor practices are unfair practices affecting 	1972 Caramana Managaran	of the National Labor Relations Act,
AFL-CIO/CLC, a labor organization. By the above and other acts, the above-named emplo		
the rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give		
United Steelworkers of America, AFL-C	io-crc	
4a. Address (street and number, city, state, and ZIP code)	4b. Telephone No.
F.O. Box 102105		205-951-1212
Birmingham, AL 35210		
 Full name of national or international labor organization by a labor organization) United Steelworkers of America, AFL 	44 5 0 5 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	it (to be filled in when charge is filed
	DECLARATION	W - 10 - 10 - 10 - 70 - 10 - 70 - 10 - 10
I declare that I have read the above charge and that the		A STATE OF THE STA
By Claunce Brown / bar (Clarence		g Coordinator
(signature of representative or person making charge	e) (title, if any)	

205-951-1212

(Telephone No.)

8-6-2003

(date)

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

I OINW I	LACIVIE I GIADEIX 44 0,0.0. 331
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
10-CA-34542	8-7-03

(M)(ST)

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred or is	occurring. WHOM CHARGE IS BROUGHT	
a. Employer Name	WHOM CHARGE IS BROUGHT	b. Number of workers employed
Police Benevolent Association		Approximately 20
c. Address (street, city, state, ZIP code) 842 Main Street Forest Park, GA 30297	d. Employer Representative Gary Martin, Director	e. Telephone No. 404-366-7173
f. Type of Establishment (factory, mine, wholesaler, etc.) Charitable Contributions, Collections Facility	g. Identify principal product or service Solicitation of Charitable C	Y THE TANK TO SEE THE TANK THE
h. The above-named employer has engaged in and is engaging in unfa subsections (1) and of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	air labor practices within the meaning of	section 8(a),
On or about because engaged in concerted activity. On or about engaged in concerted activity. On or about engaged in concerted activity. By the above and other acts, the above-named employ	ver refused to pay wages to its	s employee, ^{(b) (6), (b) (7)(C)}
a. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of which it is by a labor organization. (b) (6) (b) (7)(C)		ed in when charge is filed
(b) (6), (b) (7)(C) By X Signature of r Address (b) (6), (b) (7)(C) arge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Title An	knowledge and belief. Individual Date X





UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

Maran I v		2 of the	2655 D =	1 E 20
FORM	EXEMPT	UNDER	44 U.S.C	3512

	1 CHOICE ENDER 1 CHOICE 44 0,5,C, 3512
DO NOT W	VRITE IN THIS SPACE
Case 10-CA-34544	Date Filed 8-11-03

INSTRUCTIONS:

1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Johnson City Bedding Company		b. Number of Workers Employed	
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.	
50 West Market Street, Johnson City, TN 37604		423-434-1020	
	Keith Patton, Plant Manager	Fex No.	
. Type of Establishment (factory, mine, wholesaler, etc.) nanufacturer	nufacturer bedding products		
 The above-named employer has engaged in and is engaging is subsections) (3) practices are unfair practices affecting commerce within the name. 	of the National Lab	tion 8(a), subsections (1) and (list or Relations Act, and these unfair labor	
Besis of the Charge (set forth a clear and concise statement)			
By the above and other acts, the above-named employer ha guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full r		ployees in the exercise of the rights	
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full r b) (6), (b) (7)(C)			
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM DOUPT UNCO 44 U.S.C. 3512 DO NOT WHETE IN THE SPACE Date Filed

8-12-03

10-CA-34545

INSTRUCTIONS:

	1. EMPLOYI	er against whom charge is brough	
Name of Employed	Transpos	otation	b. Number of Workers Employed
Address (strips by Steps,	ZIP. Opde)	d Employer Representative	a. Interpre No.
2,100 KoyA1	Palm Ct.	TERMINA MAR	91/0-300-0558
JORCHOSS, C	A 30071	EKIC CUTTE	K 770-662-5660
whire Como	NU OR Motor COR	BIER THERSTORE (SMI	MERE Dry Freight
The above-formed employer subsections)	had engaged in and is engaging	in unfair labor practices within the meaning of or the National	Section 8(s), subsections (1) and fint 4 Labor Relations Act, and these unfair labor
·	e affecting commerce within the		7
ON OR O	(b) (6), (b)	IM3, QNQ TI	here after, the
CN ON U	Sull	Laste in Carre	cuct, which Interferences
Employer	Comminues	d acts in Conci	act, which it was
with Rest	winded and	Coerced HS Emplo	igees in the exercise of
Their rich	tx 0,00-1	: 14 Century Se	wen of the ACT,
man ligh	113 quaranti	ed in Jacilon Ja	den of the hear
By KEtIS	ing to assi	gneel work be	cause Employees
Remoter	INKOFE IND	King Conditions.	
reporta	WANTE WOLL	ing conditions.	
the above and other acts	i, the above-named employer		of employees in the exercise of the rights
perentiand in Section 7 of		some installer local name and number)	
(b) (6), (l	b) (/)(C)		
	(h)(7)	(C)	(b) (6), (b) (7)(C
(h) (6)			
(b) (6)	, (D) (I)		
(b) (6), ((b) (6)	, (D) (1)	son it is lim spiritule or constituent unit fie de ill	ind in when charge is need by a taxor organization)
Full home of relicing of the	enteres tear organization or wi	son it is an entitate or constituent unit (to be S	ind in when charge is used by a laster organization)
Full home of reliable of the	enteres tear organization or wi	son it is an entitate or constituent unit (to be S	and in whom charge is used by a laster organization)
Full home of resional or tra-	enteres tear organization or wi	son it is an entitate or constituent unit (to be S	and in whom charge is used by a sand organization) and of my browledge and balled. IN Including
Fig here of record of the	enteres tear organization or wi		and in when charge is used by a most enganterment, and of my knowledge and belief. (b) (7)(C) (c) (2-11-12

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PURISHED BY FINE AND IMPROSORMENT (ILLS. CODE, TITLE 18, SECTION 1801)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-34553	8-15-03	

I.O. (JAG) CHARGE AGAINST EMPLOYER

INSTR	LICT	DAIC.	

	GAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer K-Mart Distribution Center		b. Number of workers employed Approx. 300	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e, Telephone No.	
265 Old Dixie Hwy	David Brewton Human Resource Dir	(404)361-6760	
orest Park GA 30297		Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Storage and Distribution		
h. The above-named employer has engaged in and is enga and (list subsections) and these unfair labor practices are practices affecting	of the	of section 8(a), subsections (1) National Labor Relations Act,	
2. Basis of the Charge (set forth a clear and concise state) Since on or about August 8, 2003, and thereafter, the and coerced its employees in the exercise of their right	Employer has committed acts and conduct v		
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filling charge (if labor organization, girms) (b) (6), (b) (7)(C)		employees in the exercise of the	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, gi (b) (6), (b) (7)(C)	ve full name, including local name and number)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, girling) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number)	4b. Telephone No.	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, girling) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, girlib) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to	4b. Telephone No. b) (6), (b) (7)(C) Fax No.	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, gired) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent unit (to	4b. Telephone No. b) (6), (b) (7)(C) Fax No, be filled in when charge is filed	

INTERNET FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

-	-			
FURM	EXEMPT	UNDER	44 U.S.C.	3312

DO NOT WRITE IN THIS SPACE			
Case 10-CA-34560(P)	Date Filed 8-18-03		

INSTRUCTIONS	NS'	TRI	ICT	10	NS:
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occurred or is occurring.		
1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	G
a. Name of Employer United States Postal Service		b. Number of Workers Employed 800,000
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (706) 369-3936
575 Olympic Drive P O Box 80308 Athens GA 30608	Postmaster Deborah Phillips	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Mail Services	g. Identify Principal Product or Service Distribution and delivery of mail	
 The above-named employer has engaged in and is engaging subsections) 	of the National La	ction 8(a), subsections (1) and (list bor Relations Act, and these unfair labor
practices are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement		
By the above and other acts, the above-named employer i guaranteed in Section 7 of the Act.		nployees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full American Postal Workers Union, AFL-CIO; Local N 	선생님, 라이디아 (프로마이스) 하나 그렇게 하는 사람이 하는 사람이 없다.	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
P.O. Box 6186		(706) 549-3949
Athens, GA 30604		Fax No.
 Full name of national or international labor organization of who American Postal Workers Union, AFL-CIO 	ich it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
I dealing that I have used the above the	6. DECLARATION	
// ///////////////////////////////////	and that the statements are true to the best of	my knowledge and belief. nt of Local
By Mylling of margarithms		V. F. T. T. T.
(Signature of representative or person making charge P.O. Box 6186 Athens GA 30604	Fax No.	(Title,if any)
Address Athens GA 30604	(706) 549-3949	
	(Telephol	ne No.) / Date

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CA-34562	AUGUST 20, 2003		

INSTRUCTIONS:

1. EMPLOYER AGAINS	ST WHOM CHARGE IS BROUGHT	
a. Name of Employer CRH North America		b. Number of workers employed 120
2541 7th St. South	d. Employer Representative Guido Fronhaus, Plt Mgr.	e. Telephone No. 205-755-9994
f. Type of Establishment (factory, mile, wholesaler, etc.) factory	g. Identify principal product or service automotive parts suppli	er
h. The above-named employer has engaged in and is engagin and (list subsections) and these unfair labor practices are unfair practices affecting o		of the National Labor Relations Act
AFL-CTO/CLC, a labor organization.		
the rights guaranteed in Section 7 of the Act	ull name, including local name and nu	
the rights guaranteed in Section 7 of the Act B. Full name of party filing charge (if labor organization, give full full full full file) United Steelworkers of America, AFL-CIO-	ull name, including local name and nu	
the rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing that are supported by the section of the party filing that are supported by the party full name of the party filing that are supported by the party full name of the party filing that are supported by the party full name of party filing that are supported by the p	ull name, including local name and nui -CLC which it is an affiliate or constituent unit	4b. Telephone Np. 205-951-1212
the rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization of value of party filing charge) 4a. Address (street and number, city, state, and ZIP code) P.O. Box 102105 Birmingham, AL 35210 5. Full name of national or international labor organization of value by a labor organization) United Steelworkers of America, AFL-City for the party filing the party fi	uli name, including local name and nui -CLC which it is an affiliate or constituent unit IO-CLC CLARATION	4b. Telephone Np. 205-951-1212 (to be filled in when charge is filed
the rights guaranteed in Section 7 of the Act Full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization) A. Address (street and number, city, state, and ZIP code) P.O. Box 102105 Birmingham, AL 35210 5. Full name of national or international labor organization of viby a labor organization) United Steelworkers of America, AFL-City (in the context of the con	uli name, including local name and null- CLC which it is an affiliate or constituent unit IO-CLC CLARATION tatements are true to the best of my	4b. Telephone Np. 205-951-1212
4a. Address (street and number, city, state, and ZIP code) P.O. Box 102105 Birmingham, AL 35210 5. Full name of national or international labor organization of v by a labor organization) United Steelworkers of America, AFL-CI 6. DEI declare that I have read the above charge and that the st	which it is an affiliate or constituent unit CLARATION tatements are true to the best of my (title, if any)	4b. Telephone Np. 205-951-1212 (to be filled in when charge is filed knowledge and belief.

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CA-34563	AUGUST 20, 2003		

INSTRUCTIONS:

1. EMPLOYER AGAI	NST WHOM CHARGE IS BROUGHT		
a. Name of Employer CRH North America		b. Number of workers employed 120	
c. Address (street, city, state, ZIP code) 2541 7th St. South Clanton, AL 35045	d. Employer Representative Guido Fronhaus, Plt Mgr.	e. Telephone No. 205-755-9994	
f. Type of Establishment (factory, mile, wholesaler, etc.) factory	g. Identify principal product or service automotive parts suppli	er	
h. The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are unfair practices affecting		of the National Labor Relations Act,	
On or about(b)(6),(b)(7)(C) 2003, employ of activities on behalf of the AFL-CIO/CLC, a labor organization. By the above and other acts, the above-named employ the rights guaranteed in Section 7 of the Act	United Steelworkers of A	America,	e of
3. Full name of party filing charge (if labor organization, give United Steelworkers of America, AFL-CI	발표하다. 1980년 1980년 1 7일 전환 기계에 되었다.	mber)	
4a Address (street and number, city, state, and ZIP code) P.O. Box 102105 Birmingham, AL 35210		4b. Telephone No. 205-951-1212	
 Full name of national or international labor organization of by a labor organization) United Steelworkers of America, AFL- 		t (to be filled in when charge is filed	
6. I I declare that I have read the above charge and that the	DECLARATION statements are true to the best of my	/ knowledge and belief.	
By Clarence Brown (Clarence		g Coordinator	
(signature of representative or person making charge,	(title, if any)		
Address P.O. Box 102105 Birmingham, AL			
	(Telepho	ne No.) (date)	

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
10-CA-34579	AUGUST 25, 2003

1. EMPLOYER AGA Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
reds Stores of Tennessee		Approx 12
. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1559 Highway 25		(205) 665 2470
Montevallo, AL 35115		(205) 665-3170 Fax No.
		(
Type of Establishment (factory, mine, wholesaler, etc.) Retail	g. Identify principal product or se discount merchandise	
n. The above-named employer has engaged in and is engaging in National Labor Relations Act, and these unfair labor practices are	in unfair labor practices within the meaning	of section 8(a), subsections (1) of the
ection 7 of the Act. <u>Full name of party fil</u> ing charge (if labor organization, give full n		the exercise of the rights guaranteed in
by the above and other acts, the above-named employer has interfered section 7 of the Act. Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code)		4b. Telephone No.
ection 7 of the Act. Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C)		
ection 7 of the Act. Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
ection 7 of the Act. Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) Name of national or international labor organization of which it	name, including local name and number) is an affiliate or constituent unit (When che	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization)
b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) c. Name of national or international labor organization of which it length of the labor organization of which it length or international labor organization of which it length organization organiz	name, including local name and number) is an affiliate or constituent unit (When che	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. arge is filed by a labor organization)
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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•	FORM EXEMPT UNDER 44 U.S.C. 3513	2

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	ī
10-CA-34585	8-27-03	

INSTRUCTIONS:

a. Name of Employer		
	b. Number of workers employed	
Corinthian Colleges, Inc. d/b/a Georgia Medical Institut		+50
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1706 Northeast Expressway, Atlanta, Georgia 30329		(404) 327-8787
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
college	providing adult	education classes
 The above-named employer has engaged in and is engaging in unfair l subsections) 	ol	ection 8(a), subsections (1) and (list the National Labor Relations Act, and
these unfair labor practices are unfair practices affecting commerce wi 2. Basis of the Charge (set forth a clear and concise statement of the fact		
purpose of mutual aid and protection by term	inating	
By the above and other acts, the above-named employer has interfere	d with, restrained, and coerced empl	oyees in the exercise of the rights
By the above and other acts, the above-named employer has interfere guaranteed in Section 7 of the Act.		oyees in the exercise of the rights
그래프 아내는 생생님이 없는 하면 이 생각이 되었다. 그는 사람들이 아내를 하는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없는데 하는데 없는데 없는데 없는데 없는데 없다.		oyees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)		
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name)		oyees in the exercise of the rights 4b. Telephone No.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	; including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is organization) (b) (6), (b) (7)(C) 6. DEC	; including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Illed in when charge is filed by a labor
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is organization) (b) (6), (b) (7)(C) 6. DEC	an affiliate or constituent unit (to be fi	4b. Telephone No. (b) (6), (b) (7)(C) Illed in when charge is filed by a labor

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CA-34614	SEPT 16, 2003		

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Black Warrior Mineral		b. Number of workers employed Approx. 50
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
P. O. Box 1190	Roger Perry	(205)527-5784
Sumiton, AL 35140	Owner	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Strip Mine	g. Identify principal product or service Coal	
 The above-named employer has engaged in and is engaging in unfair and (list subsections) and these unfair labor practices are practices affecting commerce 		of the National Labor Relations Act,
On or about (b) (6), (b) (7)(C) 2003, the above-name because because and other employeesengaged the company trucks and facility	ned Employer, through its representative	e (b) (6), (b) (7)(C), unlawfully discharged plaining about the lack of air conditioning in
3. Full name of party filing charge (if labor organization, give full name,		n the exercise of the rights guaranteed in
Section 7 of the Act.		in the exercise of tha rights guaranteed in
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6). (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code)		to the exercise of the rights guaranteed in 4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it by a labor organization)	including local name and number) t is an affiliate or constituent unit (to be filled in when char	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it by a labor organization)	including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(c) 5. Full name of national or international labor organization of which it by a labor organization)	including local name and number) is an affiliate or constituent unit (to be filled in when charge) 6. DECLARATION charge and that the statements are true to the best of (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. The string of my knowledge and belief. Individual

I.O.(LYH) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

XEMPT UNDER 44 0.5.C. 3512			
DO NOT WRITE IN THIS SPACE			
Date Filed			
9-25-03			

INST		

File	an origin	al and 4	copies of	this char	ge with NLF	RB Regional	Director for
							r is occurring.

EMPLOYER AGAINST Employer Name	WINDS CHANGE IS DRUUGHT	
PICADILLY CAFETERIA		b. Number of workers employed approx. 46
c. Address (street, city, state, ZIP code) 5644 Memorial Drive, Stone Mountain GA 30083	d. Employer Representative Bill Johnson	e. Telephone No. (404) 296-1705
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se food service	rvice
restaurant h. The above-named employer has engaged in and is engaging in unfasubsections (1) of the National Labor Relations Act, and these unfa	air labor practices within the meaning	
affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the forth a clear and concise statement of the forth action of the f	acts constituting the alleged unfair is	abor practices)
On or about (b) (6), (b) (7)(C) 2003, the Employer termina in protected, concerted activity by reporting a supervision		
Death all and a second and	arram has interfered with me	because has been been been
오른 투자 그 아이들은 그렇게 하는 것이 하면 하는 것이 되었다. 그리고 있는 것이 없는 것이 없는 것이 되었다. 그 없는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없다.		strained, and coerced
By the above and other acts, the above-named employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)	Section 7 of the Act.	strained, and coerced
employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name)	Section 7 of the Act.	strained, and coerced 4b. Telephone No. (b) (6), (b) (7)(C)
employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C) 4a. Address	Section 7 of the Act.	4b. Telephone No. (b) (6), (b) (7)(C)
employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization.	Section 7 of the Act.	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization. (b) (6), (b) (7)(C) 6. Define the above charge and that the	Section 7 of the Act. including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
employees in the exercise of the rights guaranteed in 3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) 4a. Address (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization.	Section 7 of the Act. including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
10-CA-34634	SEPTEMBER 29, 2003		

		NC

	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Radici Spandex		b. Number of workers employed 150
(c. Address (Street, city, state, and ZIP code) 1301 Industrial Parkor Tuscalossa AL 35401	d. Employer Representative	e. Telephone No. (205)333-2040 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service spandex	4
h. The above-named employer has engaged in and is engaging in unfair and (list subsections) and these unfair labor practices are practices affecting commerce		of the National Labor Relations Act,
(b) (6). (b) (7)(C) because of protected concerted Employer's bid process.		
3. Full name of party filing charge (if labor organization, give full name,		the exercise of the rights guaranteಭៅ in
tion 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
ation 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code)		
tion 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
tion 7 of the Act. 3. Full name of party filing charge lif labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(c) 5. Full name of national or international labor organization of which in by a labor organization)	, including local name and number) it is an affiliate or constituent unit (to be filled in when charge	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(c) 5. Full name of national or international labor organization of which is by a labor organization)	, including local name and number) it is an affiliate or constituent unit (to be filled in when charge	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e is filed my knowledge and belief. Individual
ation 7 of the Act. 3. Full name of party filing charge fil labor organization, give full name, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization of which in	, including local name and number) it is an affiliate or constituent unit (to be filled in when charge	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

DO NOT W	VRITE IN THIS SPACE
Case	Date Filed
10-CA-34648	October 3, 2003

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INST	-	СТ	\sim	NC
1142	T.			

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Number of workers employed Double Oak Family Medicine P.C. c. Address (street, city, state, ZIP code) d. Employer Representative e. Telephone No. 5420 Highway 280 South Harvey Harmon, M.D. (205) 995-2522 Birmingham, AL 35242 Fax (205) 995-2539 f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service Physician Office Family Medical Care

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections

 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (0.6.6)7)C 2003 and (0.6.6)7)C 2003, the above-named Employer issued written disciplinary warnings to (b)(6),(b)(7)(C) because had engaged in protected concerted activities for mutual aid or protection.

On or about $^{(b)}(6),(b)(7)(C)$ 2003, the Employer terminated (b)(6),(b)(7)(C) because had engaged in protected concerted activities for mutual aid or protection.

On or about (b)(6),(b)(7)(C) 2003, the Employer issued a written disciplinary warning to (b)(6),(b)(7)(C) because engaged in protected concerted activities for mutual aid or protection.

On or about (b)(6),(b)(7)(C) 2003, the Employer terminated (b)(6),(b)(7)(C) because engaged in protected concerted activities for mutual aid or protection.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and Number, City, State and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Name of national or international labor organization of which it is an affiliate or constituent unit (When charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

2 and that the statements are true to the best of my knowledge and belief.

An Individual

(b) (6), (b) (7)(C)

(Title if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (Telephone No.) X/0/3/03 (Date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM E	XEMPT UNDER 44 U.S.C. 351
DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed
10-CA-34667	October 17, 2003
	jdd

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurred or		
EMPLOYER AGAINST a. Name of Employer	WHOM CHARGE IS BROUGHT	b. Number of workers employed
Duluth Services		Approximately 150
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
Tuscaloosa Service Center	Mark Bria	(205) 554-3140
		(203) 354-3140
1105 Ed Stephens Road	General Manager	
Cottondale, Alabama 35453	Constitution of the Consti	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se cockolts	vice
factory h.The above-named employer has engaged in and is engaging in unfa	EST. (B.12)	of section 8(a) subsections (1) and (3)
of the National Labor Relations Act, and these unfair labor practices a	re unfair practices within the meaning	ce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair la	abor practices)
arising under the collective bargaining agreement. 2. On or about (b) (6), (b) (7)(c) (2003, the above-named be employees Union and protected concerted, inclubargaining agreement. 3. On or about (b) (6), (b) (7)(c) (2003, the above-named of employees Union and protected concerted, included the collective bargaining agreement. By the above and other acts, the above-named employees in the exercise of their rights guaranteed.	Employer suspended its employer suspended its employer discharged its employer discharged its encluding testifying in arbitration over has interfered with, respectively.	n arising under the collective mployee (b) (6), (b) (7)(C) because tion arising under the
Full name of party filing charge (if labor organization, give full name, in	cluding local name and number)	
(b) (6), (b) (7)(C) An Individual 4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6). (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which it is (to be filled in when charge is filed by a labor organization)		
6. DE	CLARATION	
ting that ge	(b) (7)(C)	Title: An Individual
Address: (b) (6) (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	10/17/03

FORM EXEMPT UNDER 44 U.S.C. 3512

jdd

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 10-CA-34689 November 3, 2003

ALC:	 IOT	101	10.
N	 JCT	11 39	u

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurred		
	NST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Standard Furniture c. Address (street, city, state, ZIP code)	d. Employer Representative	Approximately 6 e. Telephone No.
410 Parkway Drive, S.E.	Mike Little,	(205) 699-8412
		(203) 033-8412
Leeds, Alabama 35094	Store Manager	
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store	g. Identify principal product or se retail furniture store	rvice
The above-named employer has engaged in and is engaging in		on of section 8(a) subsections (1) of the
National Labor Relations Act, and these unfair labor practices are		
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair l	abor practices)
On or about (b) (6), (b) (7)(C) 2003, the above-named because employees engaged in concerted activities protected concerted complaints regarding sexual about whistleblower discrimination in the store. the employer discriminated against (b) (6), (b) (7) conditions of employment because of employees. On two occasions in about August 2003, the employees directed certain employees not to speak with certain employment.	es, including discussing working harassment, and making concerning the six months preceding the six months preceding the six months preceding the protected activities. Solver, by (b) (6), (b) (7)(0)	ng conditions, making erted protected complaints ing the filing of this charge, pplying different terms and the employer, the employer
By the above and other acts, the above-named ememployees in the exercise of their rights guarantee full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) An Individal	ed in Section 7 of the Act.	trained, and coerced
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which (to be filled in when charge is filed by a labor organization)	n it is an affiliate or constituent unit	
	DECLARATION	
b (b) (6), (b) (7)(6)	the statements are true to the bes	Title:An Individual
Address: (b) (6) (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date: 130 0 3

DO NOT	WRITE IN THIS SPACE
Case 10-CA-34697	November 7, 2003

INS1	-01		
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	NST WHOM CHARGE IS BROUGHT	
Name of Employer Cingular Wireless		b. Number of workers employed 15
Address (street site state 7ID code)	d. Employer Representative	e: Telephone No.
Address (street, city, state, ZIP code) 100 Concourse, Birmingham, AL	Marilyn Brooks, HR	(205) 444-3566
		(205) 444-3522
Type of Establishment (factory, mine, wholesaler, etc.) ustomer service & sales facility for ellular telephone service	g. Identify principal product or service cellular telephone support	ce ervice sales & custome
The above-named employer has engaged in and is engaging in	unfair labor practices within the meaning of	f section 8(a), subsections (1), and (
the National Labor Relations Act, and these unfair labor practices. Basis of the Charge (set forth a clear and concise statement of the	s are untair practices affecting commerce to	vitnin the meaning of the Act.
basis of the Charge (set forth a clear and concise statement of t	the racis constituting the alleged unian rabi	n practices)
regard to the hire and tenure of my e employment, by terminating my emplo activities on behalf of the Communication		
	with, restrained, and coerced employees in t	ne exercise of the rights guaranteed in
ction 7 of the Act. Full name of party filing charge (if labor organization, give full na		ne exercise of the rights guaranteed in
ction 7 of the Act. Full name of party filing charge (if labor organization, give full na		
Etion 7 of the Act. Full name of party filing charge (if labor organization, give full name (6), (b) (7)(C)		чи. тетерполе по.
Etion 7 of the Act. Full name of party filing charge (if labor organization, give full name (6), (b) (7)(C)		
Cition 7 of the Act. Full name of party filing charge (if labor organization, give full na (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.
ction 7 of the Act. Full name of party filing charge (if labor organization, give full na) (6), (b) (7)(C) (b) (6), (b) (7)(C) Name of national or international labor organization of which it is	ame_including local name and number) 6), (b) (7)(C) s an affiliate or constituent unit (When charge)	(b) (6), (b) (7)(C) Fax No. ge is filed by a labor organization)
Cition 7 of the Act. Full name of party filing charge (if labor organization, give full na (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Name of national or international labor organization of which it is become that I have read the above charge and the labor organization of the labor organization of the labor organization of which it is	ame_including local name and number) 6), (b) (7)(C) s an affiliate or constituent unit (When charge) DECLARATION at the statements are true to the best of my	(b) (6), (b) (7)(C) Fax No. ge is filed by a labor organization)
Lideglars that I have read the above charge and th	ame_including local name and number) 6), (b) (7)(C) s an affiliate or constituent unit (When charge) DECLARATION at the statements are true to the best of my	(b) (6), (b) (7)(C) Fax No. ge is filed by a labor organization)
Full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name) (6), (b) (7)(C) (b) (6), (b) (7)(C) Name of national or international labor organization of which it is	ame_including local name and number) 6), (b) (7)(C) s an affiliate or constituent unit (When charge) DECLARATION at the statements are true to the best of my	(b) (6), (b) (7)(C) Fax No. ge is filed by a labor organization) y knowledge and belief.
Pull name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) (6), (b) (7)(C) Name of national or international labor organization of which it is	ame_including local name and number) 6), (b) (7)(C) s an affiliate or constituent unit (When charge) DECLARATION at the statements are true to the best of my	(b) (6), (b) (7)(C) Fax No. ge is filed by a labor organization) y knowledge and belief.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

	E IN THIS SPACE
Case	Date Filed
10-CA-34712	NOV 14, 2003
	jdd

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurre	d or is occurring.	
a. Name of Employer	NST WHOM CHARGE IS BROUGHT	Lb. Number of transfer in constraint
PEMCO Aeroplex, Inc.		b. Number of workers employed Approximately 1500
c. Address (street, city, state, ZIP code) 1943 50 th Street North	d. Employer Representative Valton Johnson	e. Telephone No. (205) 510-4806
Birmingham, Alabama 35212	Director of Human Resources	
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		
h. The above-named employer has engaged in and is engaging and (5) of the National Labor Relations Act, and these unfair labor		
Since about Wednesday, November 12, 2003, the from his previous regular post in retaliation becautivities. During the last 6 months, the Employer has short concerted protected activities and Union activities. During the last 6 months, the Employer has failed the Since about June 30, 2003, the Employer has failed information, which is relevant and reasonably necessarily.	ted (b) (6), (b) (7)(C) pay in retaliations. d to answer grievances in a propertied and refused to provide the l	otected activities and Union ion because of employees' empt and timely matter. Union with certain
By the above and other acts, the above-named en employees in the exercise of their rights guarante	시크리트 교육 그 그렇게 이 집 생활하는 사람들이 되어 되었다. 어떻게 시작되었는 점하나 하다.	trained, and coerced
Full name of party filing charge (if labor organization, give full nam Association of Plant Police of Alabama	e, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of whice (to be filled in when charge is filed by a labor organization)	DEGLADATION.	
Lideolare that (b) (6), (b) (7)(C) as and that	DECLARATION the statements are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C) repres (b) (6), (b) (7)(C) reson ma)	e) (6), (b) (7)(C)	Title (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date: 11/14/03

FORM NURB-501 (17-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10_CA_3A71A	NOVEMBER 17 2003	

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Big Warrior Corporation		b. Number of workers employed 35
c. Address (Street, city, state, and ZIP code) 36187 State Highway 79, PO Box 181 Cleveland, AL 35049	d. Employer Representative H. Gregg Cornelius, President	e. Telephone No. (205)625-6600 Fax No.
f. Type of Establishment (factory, nune, wholesaler, etc.)	g. Identify principal product or service	(205)625-6604
construction	installing natural gas pipelines	
h. The above-named employer has engaged in and is engaging in unfair end (list subsections) and these unfair labor practices are practices affecting commercial		of the National Labor Relations Act,
By the above and other acts, the above-named employer has action 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(6)		exercise of the rights gueranteed in
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization of which it by a labor organization! 	t is an affiliate or constituent unit (to be filled in when charge is filed in which charge is filed in	led
,(b) (6), (b) (7)(0		knowledge and belief. Individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	(b) (6), (b) (7) (b) (6), (b) (6)	7)(C)
71.74		rone No.) (date)

FORM NERBSOLLU. WYJ

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO RITE IN THIS SPACE	
Case .	Date Filed
10-CA-34718	11-17-03

lustructions:

File an original and 4 copies of this charge with the NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

or is occurring.	ANYON WITHOUT OUT IN THE TO BE ALLOW.	
a. Name of Employer COSTCO WHOLESALE.	AINST WHOM CHARGE IS BROUGHT	
o. Address of Employer (stress, city, state, 27P code) 6350 Peachtree Dunwoody Road Atlanta, GA 30328	d Employer Representative Preston Powell, General Warehouse Manager	e. Telephone Number (770) 352-8660 FAX:
f. Type of Establishment (factory, mine, wholesaler, etc.) Wholesaler	g. Identify principle product or se	rvice
h. The above-named employer has engaged in and is engaging in unfair and (list subsections)	labor practices within the meaning of section 8(a), subsection of the National Labor Relations Act, and these unfair particles are sections.	
2. Basis of the charge (set forth a clear and concise statement of On or about (b) (6), (b) (7)(C) 2003, the Employer sus discharged (b) (6), (b) (7)(C) because wrote a conditions and engaged in other protected conce	pended (b) (6), (b) (7)(C) and on or about letter to corporate headquarters complain	
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	er has interfered with, restrained, and coerc	ed employees in the exercise of
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)	e, including local name and number	
(b) (6), (b) (7)(C)	(b) (6),	one No. (b) (7)(C)
5. Full name of national or international labor organization of vorganization)	which it is an affiliate or constituent unit (to be filled to	in when charge is filed by a labor
(b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (7)	(C)6. DECLARA'TION that the statements are true to the best of my know (C) An Indi	
(Signature of representative of person making charge) (b) (6), (b) (7)(C)	Telephone No. (D) (6	(h), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Dat	•X

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT	WRITE IN THIS SPACE
Case	Date Filed
10-CA-34735	December 3, 2003

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Mi-Tech Steel, Inc.		10
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
3301 Mallard Fox Drive, NW	Matt Frisbee	(256)350-5025
Decatur, AL 35601	General Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Steel Processing	
h. The above-named employer has engaged in and is engaging in unfair and (list subsections) and these unfair labor practices are practices affecting commerce	. 1:	(1) of the National Labor Relations Act,
On or about (b) (6), (b) (7)(C) 2003, the Employer protected concerted activities. On (b) (6), (c) (d) and complimented About what make the Also Hap some over 7: me The Boss (b) (6), (b) (7)(C) zerore than Ask what Proplems I Had and Proplems I Had a	AN EXCELLENT TOB WE WERE WAS A COUPLE OF MIXUP D AT I GAVE AWAY THAT WEEL B. ON (b) (6), (b) (7)(C) BIGGO 5A:D Things WERE HAPP	Doing. (b) (6), (b) (7)(C) WAS n my PART on (b) (6), (b) K. I Lleared This with CAILED ME to office Pening THAT WAS GONNA
HAD TO BE WORKED OUT BY A I'DA'T WANT TO SUSPOND ME I'D WANTED ME TO HIT TO GOT UP AND CLOCKED OUT. WELLY DODY DATHE (D)(G), (D)(T)(C)	But so mething HAD to He clock, Just Ker He clock, Just Ker He clock, Just Know I feel That I was But Messes something was	BRINGING STUFF UP WHAT Else TO DO.
HAD TO BE WELLED OUT BY NO I'D I'D WANT TO SUSPOND ME I WANTED ME TO HIT TO AND SA:D THAT AT THIS GOT UP AND CLOCKED OUT. EVERY DODY ON THE (D)(6), (D)(7)(C) WAS CALLED IN A SINGLED	But so mething HAD to He clock, Just Ker He clock, Just Ker He clock, Just Ker The foint didn't know I feel That I was Bo Messes something was Nout.	TANT TO SEND ME HOME & BE DONE. I ASK BRINGING STUFF UP WHAT Else TO DO. LING FORCED TO RESIGN PEURRY DAY. L
HAD TO BE WOLLED OUT BY A DIDA'T WANT TO SUSPOND ME If wanted me to HIT TO	But so mething HAD to He clock, Just Ker He clock, Just Ker He clock, Just Ker The foint didn't know I feel That I was Bo Messes something was Nout.	TANT TO SEND ME HOME & BE DONE. I ASK BRINGING STUFF UP WHAT Else TO DO. LING FORCED TO RESIGN PEURRY DAY. I
HAD TO BE WELLED OUT BY NO. I don't wanted me to Hit TO AND SA: D That At this GOT UP AND CLOCKED OUT. EVERY RODY ON the (D)(G), (D)(T)(C) WAS CALLED in A 51 ngled By the above and other acts, the above-named employer has	But so mething HAD to He clock, posterior Just Rep Foint poster didn't know I feel that I was But Messes so mething was sinterfered with, restrained, and coerced employees in the	TANT TO SEND ME HOME & BE DONE. I ASK BRINGING STUFF UP WHAT Else TO DO. LING FORCED TO RESIGN PEURRY DAY. L
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HAD TO BE WELLED OUT BY NO. IN TWANT TO SUSPOND ME I DISCOUNTY WANTED ME TO HIT TO AND SA: D THAT AT THIS GOT UP AND CLOCKED OUT. LUZEY BODY BN THE (b) (6), (b) (7)(C) WAS CALLED IN A Singled By the above and other acts, the above-named employer has ection 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it by a labor organization)	SA; D DISTOND D'DN'T WAS BUT SO METH'S AS HAD TO HE CLOCK, DISTOND JUST KER FOINT WAS BUT FEEL THAT I WAS BUT SO METH'S DOUT. I FEEL THAT I WAS BUT OUT. I interfered with, restrained, and coerced employees in the including local name and number) Lis an affiliate or constituent unit (to be filled in when charge is the second distribution).	An Individual
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404 331 2858 TC 21"066476526 P.03/03

FORM EXEMP UNDER 44 U.S.C 9512

FORM NUR8-501 (11-88)

Address

UNITED STATES OF AMERICA MATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS	PACE
Case	Date Filed	
10-CA-34755	12	-16-03

mero lations.	IU-UM J4122	1.	20.7
INSTRUCTIONS:			
File an original together with four copies and a copy for each additional charged party named in	item I with NLRB Regional Linector	for the regio	in which the alleg
the an endine paper and an endine			

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROL		
a. Name of Employer Cooper Lighting		b. Number of wo	ars employed it 150
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No	
1121 Hwy 74 South	Sarab McGowan	(770)486-4800 Fax No.	
Peachtree City GA 30269-	Medowali	() -	
Type of Establishment (factory, mine, wholesaler, etc.)	g, Identify principal product or service Lighting Products		
h. The above-named employer has engaged in and is an and (list subsections)	gaging in unfair labor practices within the mo	eaning of section 8(e), subsect of the National Lebor Relat	
and these unfair labor practices are practices affecting	commorce within the meaning of the Act.	<i>c</i>	
By the above and other acts, the above-named employer in Section 7 of the Act.			to guaranteed
Full name of party filing charge (if labor organization, give) (6), (b) (7)(C)		r)	to guaranteed
Full name of party filing charge (If labor organization, give) (6), (b) (7)(C) 1. Address (Street and number, city, state, and ZIP corfe)			to guaranteed
Full name of party filing charge (If labor organization, give) (6), (b) (7)(C) 1. Address (Street and number, city, state, and ZIP corfe)		r)	to guaranteed
By the above and other acts, the above-named employer in action 7 of the Act. Full name of pany filing charge (if labor organization, give) (6), (b) (7)(C) a. Address (Street and number, oity, state, and ZIP code) (6), (b) (7)(C) b. Full name of national or international labor organization organization)	full name, including local name and number	f ax No.	
Full name of pany filing charge (If labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization organization)	full name, including local name and number	f b. Telephone No. (b) (6), (b) (7)(C) f ax No. () - be filled in when charge is file	by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, 5 SCTION 1001)

(b) (6), (b) (7)(C)

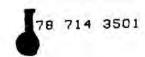
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case 10-CA-34756(P)	Date Filed DECEMBER 18, 2003

 -	~	100	ma	NIC

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.	ER AGAINST WHOM CHARGE IS BROU	IGHT
a. Name of Employer United States Postal Service	R AGAINST WHOM CHARGE IS BROO	b. Number of workers employed about 110
c. Address (Street, city, state, and ZIP code) 4500 1st Avenue South Birmingham AL 35222-	d. Employer Representative Lana Caldwell	e. Telephone No. (205)510-0700 Fax No. (205)510-0750
f. Type of Establishment(factory, mine, wholesaler, etc.) post office	g. Identify principal product or service United States Mail Service	
h. The above-named employer has engaged in and is en and (list subsections) (5) and these unfair labor practices are practices affecting.	Total Control of the	aning of section 8(a), subsections (1) of the National Labor Relations Act,
On or about (b) (6), (b) (7)(C) 2003, the employer, actine mployee (b) (6), (b) (7)(C), because of past grieval past griev	vance filing activities. The property of the property is a supervisors and a age to be a supervisor and a coerced empty and a supervisor and a coerced empty and a supervisor and	int, (b) (6), (b) (7)(C) , have ing unit member (b) (6), (b) (7)(C), and alloyees in the exercise of the rights guaranteed in
Full name of party filing charge (if labor organization, give Mailhandlers Local Union 317	e full name, including local name and number,	
4a. Address (Street and number, city, state, and ZIP code) 216 North Opoto-Madrid Boulevard		4b. Telephone No. (205)492-8219
Birmingham	AL 35206-	Fax No. (205)833-9989
5. Full name of national or international labor organization of organization) Laborers International Union of North American (b) (6), (b) (7)(C) (6)	6. DECLARATION e and that the statements are true to the (b), (b) (7)(C)	best of my knowledge and belief. (Print/type name and title or office, If any)
Address (D) (O), (D) (1)(C)	(fax) (205)83. (b) (6), (b) (7)	



INTERNET (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	HUROM EXCHIPT UNDER 44 U.S.C. 361
DO NOT W	RITE IN THIS SPACE
Case 10 CA 3/760	Date Filed 12-22-03

	UC	

a. Name of Employer	ER AGAINST WHOM CHARGE IS BROUGHT	
Kaiser Permanente		b. Number of Workers Employed 1100+
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e, Telephone No. 404-364-7148
Nine Piedmont Center 3495 Piedmont Road, N.E. Atlanta Ga. 30305	Tammy Jones	Fax No. 404-364-4789
Type of Establishment (factory, mine, wholesaler, ofc.) Icalth care	g. Identity Principal Product or Service Medical Care	
The above-named employer has engaged in and is engaging subsections) 3 practices are unfair practices affecting commerce within the re-	of the National L	action 8(s), subsections (1) and (list abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement		practices.)
By the above and other acts, the above-named employer t	has interfered with, restrained, and coarced	employmes in the exercise of the rights
puarameed in Section 7 of the Act.		employmes in the exercise of the rights
uararmed in Section 7 of the Act. Full name of party filing charge (Viebor organization, give NA		employmes in the exercise of the rights
uniformed in Section 7 of the Act. Full name of party filing charge (Wiebor organization, give AM) JFCW Local 1996		4b. Telephone No.
guaranteed in section 7 of the Act. 3. Full name of party fling charge (Vietor organization, give NA UFCW Local 1996 4s. Address (street and number, city, State, and ZIP Code)	neme, including local name and number)	4b. Telephone No. 678-714-3500
Full name of party filing charge (Niebor organization, give AM) JFCW Local 1996 Address (street and number, city, State, and ZIP Code) 3302 McGinnis Ferry Rd Suite 201 Suwance Ga, 3024	neme, including local name and number)	4b. Telephone No. 678-714-3500 Fax No. 678-714-3501
By the above and other acts, the above named employer to the Act. 3. Full name of party filing charge (Vision organization, give Nature Constitution), give Nature (Street and number, city, State, and ZIP Code) 3302 McGinnis Ferry Rd Suite 201 Suwance Ga. 3024 5. Full name of national or international labor organization of who United Food & Commercial workers International United Food & Commercia	neme, including local name and number) 43 sich it is en uttilizie or constituent unit (to be filled	4b. Telephone No. 678-714-3500 Fax No. 678-714-3501